



GLENS of  
ANTRIM  
POTATOES

# MODERN SLAVERY STATEMENT

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## A) ORGANISATION

This statement applies to Glens of Antrim Potatoes Ltd.

## B) DEFINITIONS

The company considers that modern slavery encompasses:

- Human trafficking;
- Forced work, through mental or physical threat;
- Being owned or controlled by an employer through mental or physical abuse or the threat of abuse;
- Being dehumanised, treated as a commodity or being bought or sold as property;
- Being physically constrained or to have restriction placed on freedom of movement.

## C) COMMITMENT

The company acknowledges its responsibilities in relation to tackling modern slavery. The company understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

The company does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to the company in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. The company strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation.

## D) POTENTIAL EXPOSURE

In general, the company considers its exposure to slavery/human trafficking to be relatively limited. Nonetheless, it has taken steps to ensure that such practices do not take place in its business nor the business of any organisation that supplies goods or services to it.

## E) STEPS

The company carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation or supply chains, including conducting a review of the controls of its suppliers.

The company has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

The company has taken the following steps to ensure that modern slavery is not taking place:

- The company has developed strong policies for all employees to follow in relation to modern slavery.
- The company provides training to all employees in relation to modern slavery.

#### **F) POLICIES**

The company has developed policies which further define its stance on modern slavery. Details in relation to this policy is made available to all employees in the Employee Handbook.

#### **G) TRAINING**

The company is providing training to all staff to effectively implement its stance on modern slavery with the help of Stronger Together - Responsible Recruitment Programme.

<b>Key Performance Indicator</b>	<b>Result 2019/2020</b>
% of GOA sites that have completed the Stronger2gether training	100%
Number of cases in total, received through the Whistle-blower policy	0
% of Whistle-blower cases relating to Modern Slavery issues	0%
% of total Whistle-blower cases closed out	100%

These KPI's underpin our focus on improving modern slavery risk awareness and understanding across our business and throughout supply chain.

Approved by **Board of Directors of Glens of Antrim Potatoes.**



**Mrs Mary McKillop – HR Director:**

**1<sup>st</sup> March 2021**